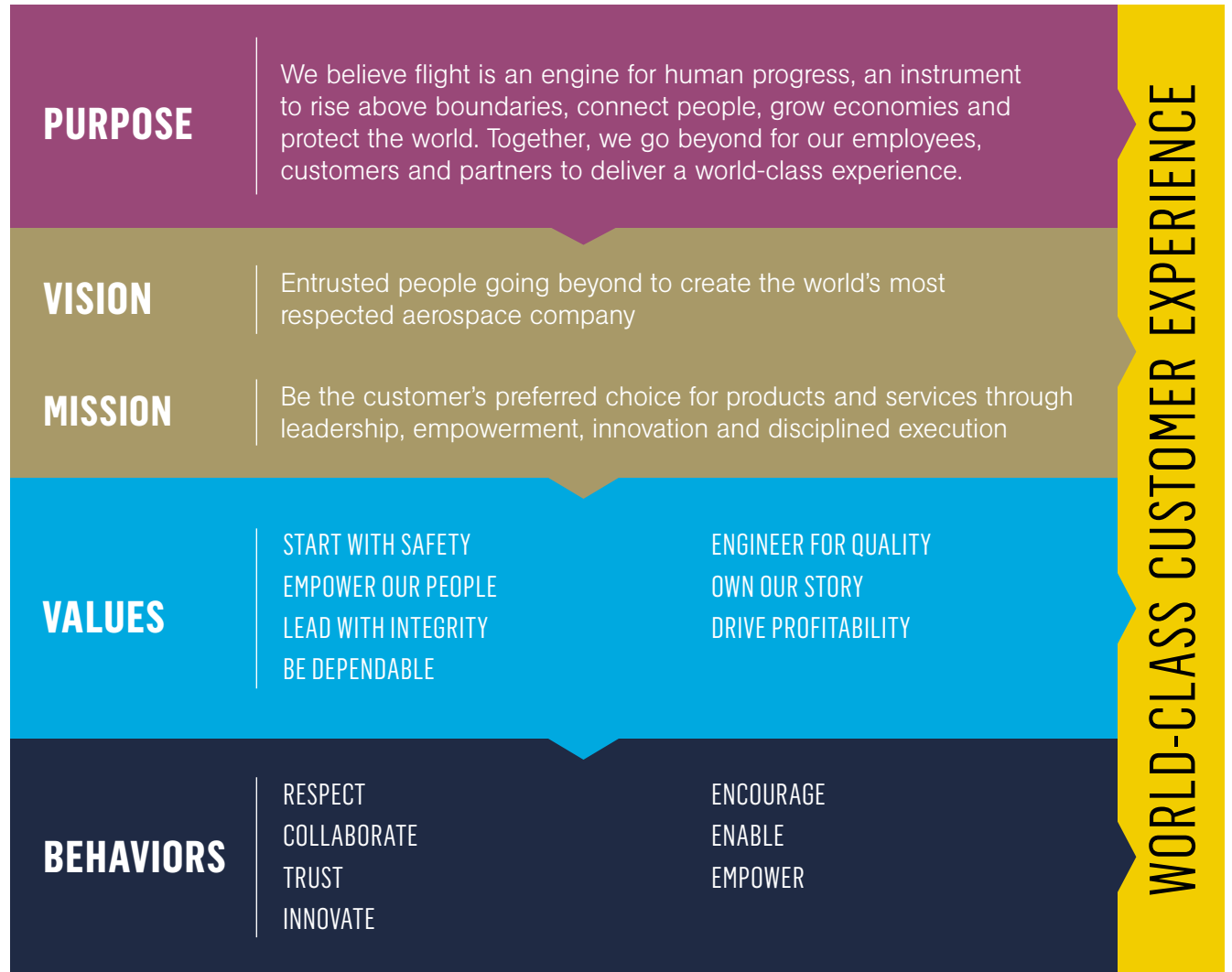




GO BEYOND

OUR CORE

WHO WE ARE



OUR CORE: WHO WE ARE



GO BEYOND

PURPOSE

What we believe and why we exist

VISION

The company we aspire to become in the future to deliver on our Purpose

MISSION

What we do to accomplish our Purpose

VALUES

Drive the way we work and guide the experience we promise customers, partners and employees

START WITH SAFETY

- Look out for yourself and others
- Follow safe working procedures
- Recognize and report hazards
- Focus on the task; when in doubt, just stop

EMPOWER OUR PEOPLE

- Build an inspiring employee experience
- Focus on engagement
- Instill a sense of ownership

LEAD WITH INTEGRITY

- Stay committed to compliance
- Be trustworthy and transparent

BE DEPENDABLE

- Deliver on commitments
- Be accountable
- Create the future with innovative products

ENGINEER FOR QUALITY

- Build strength from within
- Instill quality and safety in what we make
- Instill quality and safety in how we work

OWN OUR STORY

- Strengthen our brand
- Share our global story
- Be Pratt & Whitney ambassadors

DRIVE PROFITABILITY

- Prioritize resources
- Drive decision making
- Apply metrics
- Treat it like your own business

BEHAVIORS

How we live our values every day

RESPECT

- Lead by example
- Communicate openly and honestly
- Earn and show appreciation

COLLABORATE

- Support each other
- Be inclusive of others' opinions
- Speak for each other

TRUST

- Be authentic
- Listen first
- Take ownership of outcomes

INNOVATE

- Think outside boundaries
- Take and reward smart risks
- Be curious and promote a learning culture

ENCOURAGE

- Assume positive intent
- Start with empathy
- Develop and coach each other

ENABLE

- Establish meaningful relationships
- Be part of the solution
- Break down barriers

EMPOWER

- Set clear expectations and delegate
- Be open to different options
- Take initiative and share progress